



Report to the Education, Skills and Children's Services Select Committee

Title: CYPS Performance Scorecard and Joint Budget Monitoring Report – Quarter 3

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Background

This report reflects the forecast outturn position for revenue and capital for the 2014-15 financial year, highlighting the reasons for significant variations.

Non-financial performance is provided based on the latest data available.

As well as narrative information, finance and performance against target is shown visually as follows:

	Green Performance is on or above target. (Revenue under spends against budget and overspends up to +0.1% are shown as green) (Capital slippages are shown as green)
	Amber Performance is below target (+0.1% to +1%) for financial performance (-0.1% to 5%) for non financial performance
	Red Performance is well below target (worse than +1%) for financial performance (worse than 5%) for non-financial performance

For non-financial performance indicators, arrows also show current performance compared to the last reporting period as follows:

-  Performance getting better,  performance is the same or there are no previous data,
-  performance is getting worse.

Summary

1. Managing Resources (Finance) – scorecard quadrant 1

Revenue

The overall revenue outturn position for the authority is a forecast overspend of £0.484m, made up of a £2.066m overspend on portfolio budgets, which is partially offset by a £1.582m underspend on Corporate Costs and Financing.

Table 1 in **appendix 1** shows the biggest contributing factor to the Portfolio outturn overspend of £2.066m, is Children's Service at £1.3m with Health & Wellbeing close behind at £0.82m. Health & Wellbeing have an action plan to balance their predicted overspend, although the last resort is using earmarked reserves.

Children's Services are reporting a forecast overspend of just over £1.3m. There is an action Plan in **appendix 2** which can only deliver £48k. Despite considerable attention to provide effective management and ensure value for money in the procurement of services, some areas have needed to spend more than expected. The most significant being (a) attracting permanent social workers and (b) the anticipation of increasing demands.

Transportation is balanced at the 3rd Quarter. However there are risks associated and Transportation has tasked TfB to manage some current and emerging pressures.

Action plans have been provided for the net position for Health & Wellbeing and Children's Service in **appendix 2** in the report. Further work will be taking place to firm up the amount deliverable and a RAG status has been used.

Providing the action plans are delivered and no additional pressures emerge across the authority, the position could change to a small surplus.

Capital

The capital budgets are summarised in Table 2 in **appendix 1**. The net outturn position for the year is £13.056m (12.9%) slippage on the net released capital budget for the year.

There are some adjustments which will amend the budgets through the MTP process into 2015-16, however the large slippages will continue to be reported through the rest of the financial year.

- **Health & Wellbeing slippage of £4.06m** due to delays in the scheme permissions so will be over a time frame greater than originally envisaged, in particular for Orchard House and Burnham, to be adjusted through the Medium Term Plan (MTP) process.
- **Education & Skills** – Largely temporary classrooms due to planning delays.
- **Finance & Resources** – The service will be going to Business Investment Group to discuss progress and some adjustments will be made for the Hughenden Quarter scheme, which currently has slippage of £3m, through the MTP.
- **Environment** – Major changes on four schemes will be adjusted through MTP.

- **Unreleased variance** - to be expected due to the Gateway process totalling £9m.

Further details on the capital budgets are set out in the Portfolio tables in **Appendix 2** of this report.

It should be noted that at the 3rd Quarter stage the expenditure on released schemes is £45m against a predicted outturn of £88m. This needs to be closely monitored to ensure that projects are achieved in line with expectations.

Appendix 1

1. Revenue Budget issues

- 1.1. The revenue budgets are summarised in Table 1 below. The significant variances are detailed in the relevant Portfolio tables that follow.
- 1.2. The outturn shown in Table 1 is compared to the forecast outturn position at the end of December in SAP for each Portfolio.

Table 1 – Summary of Council revenue budget forecast

Portfolio Area	Budget for year £000	Forecast Outturn per Finance £000	Forecast variance £000	Forecast variance %
Portfolio				
Leader	7,756	7,806	50	0.6%
Community Engagement	13,543	13,369	(174)	(1.3%)
Health and Wellbeing	115,819	116,639	820	0.7%
Children's Services	48,804	50,112	1,308	2.7%
Education and Skills	24,505	24,505	0	0.0%
Finance & Resources	24,697	24,437	(260)	(1.1%)
Planning and Environment	20,821	20,821	0	0.0%
Transportation	27,585	27,585	0	0.0%
Client Transport	16,666	17,089	423	2.5%
Transformation Savings	101	0	(101)	(100.0%)
Subtotal - Portfolios	300,297	302,363	2,066	0.7%
Corporate Costs (Non Portfolio)				
Treasury Management & Capital Financing	39,116	38,988	(128)	(0.3%)
Contingencies	3,265	2,075	(1,190)	(36.4%)
Other Corporate Costs	1,118	865	(253)	(22.6%)
Subtotal - Corporate Costs	43,499	41,928	(1,571)	(3.6%)
Overall BCC	343,796	344,291	495	0.1%
Financing				
Council Tax	(228,790)	(228,790)	0	0.0%
Council Tax Grant	0	0	0	0.0%
Revenue Support Grant	(52,662)	(52,673)	(11)	0.0%
Business Rates Retention	(14,929)	(14,929)	0	0.0%
Top Up Grant	(25,130)	(25,130)	0	0.0%
Education Service Grant	(6,988)	(6,988)	0	0.0%
Other Un-Ringfenced Grants	(4,173)	(4,173)	0	0.0%
Contrib to/(Use of) Earmarked Reserves	(1,636)	(1,636)	0	0.0%
Contrib to/(Use of) General Reserves	(9,438)	(9,438)	0	(1.5%)
Legal Trading Account	(50)	(50)	0	0.0%
Subtotal Financing	(343,796)	(343,806)	(11)	(0.0%)
Net Budget	0	484	484	0%

2. Capital Budget Issues

2.1 The capital budgets are summarised in Table 2 below in respect of released budgets and income. The outturn position for the year is £13m (12.9%) slippage on the released capital expenditure budget for the year, with an underachievement of income of £3.2m (14.8%) Significant variances are detailed in the relevant Portfolio tables that follow.

2.2 There is a total of £9.062m unreleased capital budget across the Authority.

Table 2 - Capital Budget Table as at December 2014

Portfolio	Released Budget / Income	Budget £000	Actuals to Date £000	Forecast Outturn £000	Forecast Variance £000
Leader	Expenditure - Released	1,055	160	1,867	813
Leader	Expenditure - Unreleased	370	0	0	-370
Leader	Income	-900	-876	-876	24
		525	-716	991	467
Community Engagement	Expenditure - Released	75	19	35	-40
Community Engagement	Income	0	-3	0	0
		75	16	35	-40
Health & Wellbeing	Expenditure - Released	8,008	2,417	3,948	-4,060
		8,008	2,417	3,948	-4,060
Children's Services	Expenditure - Released	184	0	0	-184
		184	0	0	-184
Education & Skills	Expenditure - Released	32,804	15,854	31,538	-1,266
Education & Skills	Expenditure - Unreleased	2,607	0	0	-2,607
Education & Skills	Income	-11,653	-118	-11,649	4
		23,758	15,736	19,889	-3,869
Finance & Resources	Expenditure - Released	16,193	3,208	12,961	-3,232
Finance & Resources	Expenditure - Unreleased	4,385	0	0	-4,385
Finance & Resources	Income	-1,898	-4	-878	1,020
		18,680	3,204	12,082	-6,597
Planning and Environment	Expenditure - Released	7,090	3,167	4,784	-2,306
Planning and Environment	Expenditure - Unreleased	1,700	0	0	-1,700
Planning and Environment	Income	-268	-45	-117	151
		8,522	3,123	4,667	-3,855
Transportation	Expenditure - Released	35,430	20,408	32,649	-2,781
Transportation	Income	-7,317	-2,539	-5,264	2,053
		28,113	17,869	27,385	-728
Grand Total		87,865	41,649	68,997	-18,867
<u>Summary:</u>	Expenditure - Released	100,838	45,234	87,782	-13,056
	Expenditure - Unreleased	9,062	0	0	-9,062
	Income	-22,035	-3,584	-18,784	3,251
		87,865	41,649	68,997	-18,867

Appendix 2

Cllr. Lin Hazell, Cabinet Member for Children's Services



Strategic Plan



Link to Strategic Plan 2014-18 priorities and outcomes.

Priority 6. To encourage people to do more for themselves whilst providing a safety net for the most vulnerable members of the population.

Key Outcome Sought:-

- An increase in vulnerable children in long-term family settings
- In the long-term we will see a decrease in the number of people needing intensive support

The Children's Services Portfolio includes Children and Families; and Learning, Skills and Prevention

Financial Performance – Children's Services Portfolio

Type	Budget for year £000	Forecast Outturn £000	Year end Variance		Performance
			£000	%	
REVENUE	48,804	50,112	1,308	2.7%	

Children's Services are currently in transition, following the agreement to invest significant resources following (i) the Member-led task and finish group recommendations and (ii) in response to the Ofsted recommendations.

Despite considerable attention to provide effective demand management and ensure value for money in the procurement of services, some areas have needed to spend more than was expected. The most significant of these areas of overspend concern the challenges of (i) attracting permanent social workers rather than rely on agency staffing, and (ii) the anticipation of increasing demands on Children's Services.

Assuming no further unexpected developments in care levels and Ofsted improvements go to plan, the outturn for 2014/15 for Children's Services is predicted to be between £1.1m and £1.3m more than the budgets allocated. However if some of the action plan is not delivered in 2014-15 and is in the base budget in 2015-16, it could allow the underspend in the action plan to off-set the overspend. A review is underway.

Pressure on Children and Families for £1.8m offset by £0.5m underspends on commissioned budgets.

Type	Budget for year £000	Forecast Outturn £000		Year end Variance		Performance
				£000	%	
	Type	No. Children 31-12-14	No of Children 30-11-14	No of Children 24-10-14	No Children 30-9-14	
	IFA	166	163	163	171	
	IFA- UASC	18	19	20	20	
	Children's Homes	48	46	44	45	
	Special School	11	13	13	13	
	Secure	0	1	1	1	
	M&B	7	4	4	3	
	Supported Living- UASC	2	2	2	3	
	Supported Living	22	19	19	18	
	Total in Agency	274	267	266	274	
	Total LAC	438	437	436	445	
	% in Agency	62.6	61.1%	61%	61.6%	

The table above show a summary of Looked After Children numbers where

- The average weekly fee for a children's residential home placement is £3,812.
- The average weekly cost for a special school placement is £3,620
- The average gross weekly cost for an IFA is £852.

In the month of December, changes included:

- 3 children entered residential care, one was a move from a Secure Unit to a high cost alternative.
- 4 new IFA placements for children, one baby with serious health needs was discharged from hospital

CAPITAL Released	184	0	-184	-100%	
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CAPITAL - COMMENTS

Slippage of £184k is currently forecast against a budget of £184k.

The majority of the slippage relates to 41 Walton Road project. No forecast has been entered for this project. No forecast has been entered for the Integrated Children's Systems project. This has been followed up with the service.

For 2014/15 an overall indicator has been introduced which provides a Red Amber or Green status based on a number of more specific performance measures appearing underneath – thereby increasing the number of measures shown. (The overall higher level indicator is counted in the balanced scorecard.)

Non-Financial Performance – Children’s Services Portfolio									
Performance Measure.	2013/14 Final.	Benchmark	14/15 Target	14/15 Q1 result	14/15 Q2 result	14/15 Latest result	Latest Performance	Getting better or worse	Narrative
Overall Indicator:- 1 Understanding where either support or appropriate safeguarding interventions are required									Additional social work capacity in First Response is now in place. This will also allow for greater capacity to undertake thorough assessments which will ‘get it right first time’ to avoid cases being re-referred. Repeat referrals are showing a continuing improvement to be almost at target.
Number of new contacts each quarter (Demand measure)	16632 (1423 per 10,000) (average of 4158 per quarter or 356 per 10,000 per quarter)		Monitor only No target set	4348 (368.8 per 10,000)	4302 Q2. (364.9 per 10,000)	3654 Q3 Oct-Dec (310 per 10,000)	Monitor only. No target set	Number per quarter reducing	The new threshold document agreed by the Buckinghamshire Children’s Safeguarding Board is now place.
Number of re-referrals each quarter (Demand measure for social care) (Outcome measure for prevention work)	7317 (622.3 per 10,000) (average of 1829 per quarter or 155.6 per 10,000 per quarter)	2013/14 Rate per 10,000 children: England 573.0 S East 543.9 Bucks 622.3 Quarterly rate England 143.3 S East 136.0 Bucks 155.6	Monitor only No target set	1208 Q1 (102.5 per 10,000)	1273 Q2. (108 per 10,000)	1352 Q3 Oct-Dec (114.7 per 10,000)	Monitor only. No target set	Number per quarter increasing	
1a Percentage of repeat referrals being referred in last year (Lower % are better) (Quality measure)	34.6% (2534)	2013/14: Eng. 23.4% S East 28.1% Bucks 34.6%	25%	32% (369) Q1	29% (348) Q2	26% (356) Q3 Oct-Dec			There has been a positive decrease in the % of repeat referrals. Almost now at target. The focus on good quality assessments should lead to further improvement
1b % of referrals where a decision was made within 24 hours (Timeliness measure)	New indicator for 14/15		Setting baseline	25%	19% Q2	28% Q3 Oct-Dec	Setting baseline for 14/15		The focus on quality assessments is impacting on timeliness. However, performance has improved on Q2 although it is still behind where we would want to be. Performance in this area is linked to the development of the MASH. A MASH review meeting

Non-Financial Performance – Children’s Services Portfolio

Performance Measure.	2013/14 Final.	Benchmark	14/15 Target	14/15 Q1 result	14/15 Q2 result	14/15 Latest result	Latest Performance	Getting better or worse	Narrative
									is taking place in .February.
1c Percentage of continuous assessments completed in 45 Days Lower % are better (Timeliness measure)	83%	2013/14 Continuous assessments England 82% S East 81% Not all LA s were using continuous assessments during 13/14 following the change r from core and initial assessments.	Q1 80% Q2 85% Q3 88% Q4 90%	71%	81% Q2	81% Q3 Oct-Dec			See comments below

COMMENTS

- Processes have been amended and the vast majority of assessments are now completed in First Response.
- Additional social work and managerial capacity, as referenced above, will increase the ability to undertake assessments in the required timescales.
- The MASH will also improve information sharing in a shorter time which will improve quality of assessments
- We have set a target to complete 90% of assessments within the timescale of 45 days by Q4 and we are building in monitoring targets throughout the assessment period
- There is now daily reporting of timeliness of assessments instead of the previous weekly reporting.

For Information:-

Multi Agency Safeguarding Hub (MASH)

The first 4 months activity data from the new Multi Agency Safeguarding Hub (MASH) is now available. Details below.

CHILDREN’S SERVICES					
	Sept 2014	Oct 2014	Nov 2014	Dec 2014	Total
Total safeguarding contacts	1514	1243	1271	1140	5168
Number referred to MASH	6 (0.4%)	17 (1.4%)	17 (1.3%)	52 (4.6%)	92 (1.8%)

TOTAL Children’s and Adults					
	Sept 2014	Oct 2014	Nov 2014	Dec 2014	Total
Total safeguarding contacts	1572	1426	1454	1425	5877
Number referred to MASH	8 (0.5%)	24 (1.7%)	33 (2.3%)	58 (4%)	123 (2%)

COMMENTS

Lower than expected numbers are being recorded, however a review of the current MASH process has commenced to look at all aspects after the first four months of operation. Since the start of the MASH, there has been improved communications and relationships between social care, the Police and health colleagues.

Performance Measure.	2013/14 Final.	Benchmark	14/15 Target	14/15 Q1 result	14/15 Q2 result	14/15 Latest result	Latest Performance	Getting better or worse	Narrative
Overall Indicator:- 2 Providing family support that ensures appropriate safeguarding interventions are in place									
Monitor Total number on a Child Protection Plan (CPP) (Demand/outcome measure)	242 children subject of a child protection plan at 31 st March 2014 Rate 20.6 per 10,000 children	At 31.3.14 (Rate per 10,000 children) England 42.1 S East 38.1 Bucks 20.6	Monitor only No target set	313 (26.8 per 10,000 children) at 30th June	316 (Sept) (27 per 10,000 children)	338 (31 st Dec) (29 per 10,000 children)	Monitor only No target set	Numbers increasing compared with Q2	
Monitor Number of children starting on a CPP (Demand/outcome measure)	292 (24.8 per 10,000 children) (average of 73 per quarter or 6.2 per 10,000)	During 2013/14 (per 10,000 children) Eng. 52.1 S East 45.5 Bucks 24.8 Average per quarter Eng 13 S East 11.4 Bucks 4.7	Monitor only No target set	113 (9.6 per 10,000) Q1	96 (8.1 per 10,000) Q2	87 (7.4 per 10,000) Q3 Oct-Dec	Monitor only No target set	Decreasing numbers compared with Q2	
Monitor Number of children ceasing on a CPP (Demand/outcome measure)	240 (20.4 per 10,000 children) average of 60 per quarter or 5.1 per 10,000)	During 2013/14 (per 10,000 children) England 47.4 S East 38.9 Bucks 20.4 Average per quarter	Monitor only No target set	56 (4.8 per 10,000) at 30th June	90 (7.6 per 10,000) Q2	62 (5.3 per 10,000) Q3 Oct-Dec	Monitor only No target set	Decreasing numbers compared with Q2	

		England 11.9 S East 9.7 Bucks 5.1							
2a Percentage of children remaining on a CPP for 2 years or more (Lower nos. are better) (Timeliness measure)	9.2% (22)	2013/14 England 4.5% S East 5.5% Bucks 9.2%	Target not set	6% 20 (30 th June)	6% 19 (30 th Sept)	7% (22) 31 st Dec	 (Compared to 13/14 percentage result)		
Performance Measure.	2013/14 Final.	Benchmark	14/15 Target	14/15 Q1 result	14/15 Q2 result	14/15 Latest result	Latest Performance	Getting better or worse	Narrative
2b No. of children returning to a CPP (Lower nos. are better) (Quality measure)	65 (22.3%)	2013/14 England 15.8% S East 18.7% Bucks 22.3%	10%	20 (15%)	8 (10%) (Q2)	12 (14 %) Q3			<ul style="list-style-type: none"> Standards are in place with social workers to ensure Conferences do not take place without a social work report covering all the risks and protective factors which need to be considered. Management changes and the introduction of a new threshold document will impact on performance until changes are embedded
Overall monitor:- Making children safe by assuming Parental Responsibility for them when required by law							Monitor only No target set		
Total no of looked after children (Outcome/demand measure)	38 per 10,000 children	<u>2013/14</u> England : 60 S East: 48 Bucks: 38 (per 10,000 children)	Monitor only No target set	451 (38.6 per 10,000 children) At 30th June	445 (38.1 per 10,000 children) (Q2)	439 (37.2 per 10,000 children) 31 st Dec	Monitor only No target set	Number decreasing compared to Q2	
No. of children starting to be looked after (Outcome/demand measure)	160 (13.7 per 10,000 children) average of 40 per quarter or 3.4 per 10,000	During 2013/14 (Rate per 10,000 children) England 26.6 S East 21.5 Bucks 13.7 Average per quarter England 6.7 S East 5.4 Bucks 3.4	Monitor only No target set	37 3.1 per 10,000 At 30th June	35 (3 per 10,000 children) (Q2)	32 (2.7 per 10,000 children) (Q3)	Monitor only No target set	Numbers decreasing compared to Q2	The number of children starting and leaving care (indicator below) each quarter do not add up exactly to the total of looked after children (see indicator above) due to some data entry that takes place slightly late across each month/quarter. Work is ongoing to improve timeliness of data entry.

No. of looked after children leaving (Outcome/demand measure)	130 (11.1 per 10,000 children) average of 32 per quarter or 2.8 per 10,000	During 13/14 (Rate per 10,000 children) England 26.6 S East 21.4 Bucks 11.1 Average per quarter England 6.7 S East 5.4 Bucks 2.8	Monitor only No target set	33 2.8 per 10,000 At 30th June	37 (3.1 per 10,000 children Q2).	32 (2.7 per 10,000 children) Q3	Monitor only No target set	Numbers decreasing compared to Q2	
Performance Measure.	2013/14 Final.	Benchmark	14/15 Target	14/15 Q1 result	14/15 Q2 result	14/15 Latest result	Latest Performance	Getting better or worse	Narrative
Overall Indicator:- 3 Improving children's experience of being in care									
3a Number of looked after children achieving permanence during the year (Includes adoption, return to parents, special guardianship order and residence order.) (Higher numbers are better) (Quality/demand indicator)	No. of children adopted during 13/14 30 (23%)	2013/14 (Children adopted as a % of children ceasing to be looked after) England 14% S East 17% Bucks 23%	30 Adoptions only (No target set for all types of permanence arrangements. Baseline being set during 2014/15)	6 children Adoptions only Q1	5 children Total 11 children YTD	4 Children Total 15 Children YTD	 (based on adoptions only)		<u>Data relates to adoptions only.</u> There is a detailed adoption improvement action plan in place overseen through one of the work streams of the improvement board. The action plan is focusing on speeding up the child's journey to adoption, increasing the number of adopters, improving adoption support and implementing a tracking process to identify early those are likely to come into the care system. In conjunction with Coram, a specialist voluntary agency recommended by government, to we have submitted an innovation bid to fund a joint piece of work to improve our adoption service and to consider future delivery models
3b The average time to permanence for looked after children (Timeliness measure)	384 days	Proxy benchmark Local authorities are compared nationally using a 3 year average number of days between a child entering care	Target to be set	223 days	311 days.	Data not available	N/A	N/A	

(Data refers to adoptions)		and moving in with its adoptive parents Bucks ranks as the 3 rd longest time compared to 11 similar councils. Oxfordshire has the shortest time. Bucks takes longer than the England average.							
4 Percentage of looked after children in family & friends placements.	8%	BCC 2011/12 13% 2012/13 10% 2013/14 8%	Final target not yet set	8%	9% (Sept)	Data not available	Data not available	Data not available	

Cllr. Mike Appleyard, Deputy Leader and Cabinet Member for Education and Skills



Strategic Plan
2011 - 17

Link to Strategic Plan 2014-18 priorities and outcomes.

Priority 5. To help our children and young people reach their full potential.

Key Outcome Sought:-

- The achievement gap has narrowed between the highest and lowest achieving pupils
- More children have reached a good level of development by the time they are five
- Fewer children under-perform throughout their school years
- A rise in the number of young people employed or in apprenticeships



Priority 1. To ensure Buckinghamshire has a thriving economy that is creating jobs.

Key Outcome Sought:-

- More residents will be in work

The Education & Skills Portfolio LA includes Adult Learning and Learning, Skills and Prevention plus services funded by Dedicated Schools Grant (DSG). DSG funded expenditure includes Learning, Skills and Prevention, Children and Families, overheads and direct to Schools.

Financial Performance – Education & Skills Portfolio

Type	Budget for year £000	Forecast Outturn £000	Year end Variance		Performance
			£000	%	
REVENUE Education & Skills LA	24,505	24,505	0	(0.9%)	

- Breakeven is predicted as any balance will be transferred to the DSG reserve at the end of the year. Currently there is an underspend shown in LA Learning Skills and Prevention of £209k is attributable to
- Prevention and Commissioning an Underspend of £171k is attributable to the following
 - Underspend of £29k in Children Centres Commissioning
 - Underspend of £65k on the 2 year old attachment pilot
 - Underspend of £20k on CAMHS Commissioning
 - Underspend of £13k for Teenage Pregnancy
 - Underspend of £28k for School Comm-Property Charges, fees
 - Underspend of £14k for the CYP Information Team

Financial Performance – Education & Skills Portfolio					
Type	Budget for year £000	Forecast Outturn £000	Year end Variance		Performance
			£000	%	
<ul style="list-style-type: none"> • Other underspends of £2k • LA Fair Access and Youth Provision has underspend of £38k • £49k Learning Trust relates to Inflation Pressures in School Improvement • LA Management (Learning Skills & Dev) overspend of £56k pressures relating to historic Pensions. • LA Children’s Partnerships has an underspend of £91k in staffing and non-staffing. • LA SEN underspend of £14k is attributable to staffing. <p>The unallocated underspend from 2013-14 of £18k together with the underspend of £209k make the total £227k to be transferred to the reserve.</p>					

Type	Budget for year £000	Forecast Outturn £000	Year end Variance		Performance
			£000	%	
REVENUE Client Transport	16,666	17,089	423	2.5%	

REVENUE – CLIENT TRANSPORT - COMMENTS

The forecast overspend consists of

- Increased demand within Children’s Safeguarding (£23k) and Adults & Family Wellbeing (£86k). Both service areas have been made aware of these forecasts.
- There is increased demand for SEN transportation (£86k) with an extra 8 pupils, 2 of whom require high cost transport solutions due to their needs and journey requirements. Post 16 SEN transport is also forecasting an overspend of £53k due to journey and transport requirements. However this is now unlikely to change for the rest of the year, as this group of pupils now generally stabilises.
- Demand in all these areas (Safeguarding, AFW and SEN) is volatile with Q3 showing an overall increase in both activity and expenditure. Monitoring of activity, regular reporting and operational review meetings are actively taking place with service areas to keep this under review.
- Although PRU pupil numbers are now decreasing to expected levels, the impact of the increased numbers earlier in the year is still reflected in the overall forecast
- Primary and secondary mainstream home to school transport is forecasting an overspend of £270k. This is partly attributable to the Amersham and Wycombe bus route reviews led by the Cabinet Member, which has eroded some of the original forecast savings. The re-procurement for the Amersham routes has commenced in January 2015.
- A bid of £75k has been submitted in respect of RPI increases paid to contractors in-year. This has been agreed in principle and is factored into the forecast (so reducing the forecast overspend), albeit budgets have not yet been adjusted.
- Amey Management Fee is expected to come in under budget due to mid-year contract renegotiations and is reflected in the forecast.
- The forecast for Home to School income remains on track to achieve the increased budget of £2.7m. This factored in a 10% drop out rate which, overall, appears to be reflected in actual income so far received. Anticipated additional income from Milton Keynes routes has not materialised as a result of the commercial sector targeting families earlier and with more competitive prices.

Type	Budget for year £000	Forecast Outturn £000	Year end Variance		Performance
			£000	%	

This has also eroded some existing income streams with a loss of around 80 pupils and £100k income.

REVENUE Education & Skills DSG	(2,247)	(2,247)	0	0%	
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Overall there is expected to be an underspend c. £464k which will be transferred to the Dedicated Schools Grant reserve at the year end. This comprises of the following elements

- ISB true overspend of £700k is largely due to Special Schools having submitted their additional place numbers. There has been massive growth in numbers in the last 2 years (see table).

	2012	2013	2014 - Provisional
Total on roll in Special Schools	1107	1132	1171
Change in number since 2012		25	64

The High Needs exceptional case that was submitted to the DfE, resulted in a further 17 places being agreed out of 138 requested. However, Schools Forum has also agreed £1m to be top-sliced from the additional funding for Schools.

- The prevention and commissioning underspend relates mainly to underspends in Early Years, now forecast at £1.4m in 2 year olds, as we received the full funding for 2 year olds and are still growing the places. In 15-16 2 year funding will be linked to actual take up of places. The underspend in 3 & 4 year olds is £276k. £285k of these underspends will be used to develop additional places.
- SEN is showing an overall overspend of £1.5m with a high degree of risk around this forecast. This is mainly due to:
 - Pressures in SEN placements. The forecast overspend for Independent Schools placements is now £0.8m. To address this, new provision is being set up in-county over the next 2 years. Schools forum have agreed to fund this overspend for 2 years until the new provision is up and running.
 - The overspend in Post-16 placements is now £0.7m and is due to insufficient funding from the EFA. The challenge we sent the EFA was rejected so we are now in the process of taking legal action. Schools forum have agreed to fund the overspend if we are unsuccessful in the legal action.
- Management underspend of £956k relates to headroom (like contingency) of £684k and SSA (statements) underspend of £354k which will be redistributed to cover some overspend in SEN non-statemented. Overspends of £83k in Schools PRC (historic pension costs) offset this.

Type	Budget for year £000	Forecast Outturn £000	Year end Variance		Performance
			£000	%	
REVENUE Culture & Learning	40	40	0	0%	
CAPITAL					
Released	32,804	31,538	-1,266	3.9%	(released)
Unreleased	2,607	0	-2,607	-100%	
Income	-11,653	-11,649	4	0%	
CAPITAL – COMMENTS					
Released: The current forecast variance relates to £1,266k of released slippage, £2,607k of unreleased funding of which £300k is an underspend on Micklefield Road Preschool Project and £3.5k of under recovered income.					
The in- year variance has increased by £1,820k on last months reported position and is a result of further variances reported within Secondary places, 2 year olds and Area Plan blocks					
Unreleased: The majority of the variance mainly relates to the Secondary Schools and 2 year olds block as explained above. In addition a variance on the amalgamations budget (£300k) is contributing to this position.					
£300k of the unreleased funding will not be required in 2015/16 as it relates to the underspend on the Micklefield School Project as mentioned above.					
Income: The income relates to a contribution that Fulmer School are making towards the school project, potentially £3.5k of this income may not be received in this financial year.					
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For 2014/15 an overall indicator has been introduced which provides a Red Amber or Green status based on a number of more specific performance measures appearing underneath – thereby increasing the number of measures shown. (The overall higher level indicator is counted in the balanced scorecard.)

Non-Financial Performance – Education & Skills Portfolio							
Performance Measure.	Result 2013 Academic year (Sep 12 to Jul 13)	Benchmark 2014 Academic year (Sep 13 to Jul 14)	Target 2014 Academic year (Sep 13 to Jul 14)	Result 2014 Academic year (Sep 13 to Jul 14)	Performance	Getting better or worse	Narrative
Overall Indicator :- 1 Improving Education Standards at Early Years Foundation Stage							
1a Early Years Foundation Stage. % of children reaching a good level of development (Higher is better) (Outcome indicator)	55%	S East 64% England 60%	59%	64%			
Early Years Foundation stage. Good level of development" gap between free school meals and others (Lower is better) (Outcome monitor)	25 percentage points	(percentage points) S East 21 England 19	Monitor only No target set	24 percentage points	Monitor only. No target	Gap reducing	
Overall Indicator :- 2 Improving Education Standards at Key Stage 1							
2a % of pupils achieving level 2 or above in reading at KS1 (higher % are better) (Outcome measure)	91%	S East 91% England 90%	91%	92%			
2b % of pupils achieving level 2 or above in writing at KS1 (Higher percentages are better) (Outcome measure)	87%	S East 87% England 86%	87%	88%			
2c % of pupils achieving level 2 or above in maths at KS1 (Higher % are better) (Outcome measure)	93%	S East 93% England 92%	93%	93%			

Non-Financial Performance – Education & Skills Portfolio							
Performance Measure.	Result 2013 Academic year (Sep 12 to Jul 13)	Benchmark 2014 Academic year (Sep 13 to Jul 14)	Target 2014 Academic year (Sep 13 to Jul 14)	Result 2014 Academic year (Sep 13 to Jul 14)	Performance	Getting better or worse	Narrative
Overall Indicator :- 3 Improving Education Standards at Key Stage 2							
3a % of pupils achieving level 4+ in reading, writing and maths at KS2 (Higher percentages are better) (Outcome measure)	80%	S East 79% England 79%	80%	80%			
3b Attainment gap between pupils in receipt of free school meals and the rest at Level 4+ in reading, writing and maths at KS2 (Lower is better) (Outcome measure)	21 percentage points	percentage points S East 22 England 18	25 percentage points	20 Percentage points			
3c % of pupils making expected progress between KS1 and KS2 in reading (Higher % are better) (Outcome contribution measure)	91%	England 91% S East 91%	91%	93%			
3d % of pupils making expected progress between KS1 and KS2 in writing (Higher % are better) (Outcome contribution measure)	90%	England 93% S East 93%	90%	92%			
3e % of pupils making expected progress between KS1 and KS2 in maths (Higher % are better)	88%	England 89% S East 89%	88%	90%			

(Outcome contribution measure)							
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Non-Financial Performance – Education & Skills Portfolio

Performance Measure.	Result 2013 Academic year (Sep 12 to Jul 13)	Benchmark 2014 Academic year (Sep 13 to Jul 14)	Target 2014 Academic year (Sep 13 to Jul 14)	Result 2014 Academic year (Sep 13 to Jul 14)	Performance	Getting better or worse	Narrative
Overall Indicator :- 4 Improving Education Standards at Key Stage 4							
4a % of pupils achieving 5 or more GCSE at A* to C including English and Maths (Higher % are better) (Outcome measure)	71.3%	Eng. 53.4% S East 59%	73%	69.5%			Provisional DfE data subject to change Major reforms were introduced during 2014 which has effected the calculation of KS4 statistics compared to previous years. As a result performance has reduced across many local authorities and direct comparison with previous years is not possible. The result for Bucks is the highest compared to similar councils and higher performance than the regional and national averages.
4b Gap between children on free school meals and others achieving 5 or more GCSE at A* to C including English and maths (Lower is better) (Outcome measure)	39.6 percentage points	2013 percentage points England 26.7 S East 32.7	40 Percentage points	Results are available during 2015			
4c % of pupils making expected progress between KS2 and KS4 in English (Higher % are better) (Contribution to outcome measure)	78.1%	Eng. 70.9% S East 73.2%	75%	78%			
4d % of pupils making expected progress between KS2 and KS4 in maths (Higher %. are better) (Contribution to outcome measure)	81%	Eng. 65.3% S East 68%	80%	77%			

Non-Financial Performance – Education & Skills Portfolio

Performance Measure.	Result 2013 Academic year (Sep 12 to Jul 13)	Benchmark 2014 Academic year (Sep 13 to Jul 14) PROVISIONAL DATA	Target 2014 Academic year (Sep 13 to Jul 14)	Result 2014 Academic year (Sep 13 to Jul 14)	Performance	Getting better or worse	Narrative
Overall Indicator :- 5 Improving Education Standards for Looked After Children							
Early Years) % of Looked After Children reaching a good level of development			Monitor only No target set	Results are available during 2015			
% of Looked After Children** achieving level 2+ in reading, writing and maths at Key Stage 1 **(Children looked after for at least 12 months at 31 st March) (Higher % are better) (Outcome measure)	Reading Data suppressed by DfE for confidentiality purposes	Reading England 71% S East 71%	Monitor	Reading 50%	Monitor only.	n/a	Using DfE Provisional results and based on children who have been looked after for at least 12 months at 31 st March. Subject to change. There are very small numbers of children at key stage 1 and therefore small numbers of changes in attainment can greatly affect percentage results.
	Writing Data suppressed	Writing England 61% S East 63%	Monitor	Writing Data suppressed by DfE for confidentiality purposes	Monitor only.	n/a	
	Maths Data suppressed	Maths England 72% S East 71%	Monitor	Maths 43%	Monitor only.	n/a	
5a. % of Looked After Children** achieving level 4+ in reading, writing and maths at Key Stage 2 (Higher % are better) (Outcome measure)	Data suppressed by DfE for confidentiality purposes	England 48% S East 45%	42%	43%		n/a	Using DfE Provisional results and based on children who have been looked after for at least 12 months at 31 st March. Subject to change.
5b Percentage of looked after children** achieving 5 or more GCSE at A* to C including English and Maths (Higher % are better) (Outcome measure)	Actual number suppressed by DfE for confidentiality purposes	Eng. 12% S East 11.7%	25%	20.6%			SEE COMMENTS BELOW
<p>COMMENTS Provisional data published by DFE – subject to change. The target for looked after children attainment is very hard to set given the small cohort of children involved. However, despite missing the challenging target, Bucks performance:-:-</p> <ul style="list-style-type: none"> • is better than last year's result • is better than the national and regional average 							

- shows that the attainment gap, between looked after children and others, whilst still higher than we would want, has closed. The gap in 2013 was 65.3 percentage points. The gap in 2014 was 48.7 percentage points

Non-Financial Performance – Education & Skills Portfolio

Performance Measure.	Result 2013 Academic year (Sep 12 to Jul 13)	Benchmark 2014 Academic year (Sep 13 to Jul 14)	Target 2014 Academic year (Sep 13 to Jul 14)	Result 2014 Academic year (Sep 13 to Jul 14)	Performance	Getting better or worse	Narrative
Overall Indicator: - 6 Improve Education Standards for Special Educational Needs and Disability (SEND) pupils.							
6a (Early Years) % of SEND reaching a good level of development (Higher % are better) (Outcome measure)			2%	4%			
6b (KS1) % of SEND pupils achieving level 2+ in reading (Higher % are better) (Outcome measure)	Reading 31%	Reading England 25% S East 27%	32%	32%			(Children with a statement of special educational needs only)
6c (KS1) % of SEND pupils achieving level 2+ in writing (Higher % are better) (Outcome measure)	Writing 24%	Writing England 19% S East 21%	24%	26%			(Children with a statement of special educational needs only)
6d (KS1) % of SEND pupils achieving level 2+ in maths (Higher % are better) (Outcome measure)	Maths 34%	Maths England 28% S East 31%	33%	36%			(Children with a statement of special educational needs only)
6e (KS2) % of SEND pupils achieving level 4+ in reading, writing and maths (Children with a statement of special educational needs only) (Higher % are better) (Outcome measure)	19%	England 15% S East 14%	19%	19%			(Children with a statement of special educational needs only)

6f % of SEND pupils achieving 5 or more GCSE at A* to C including English and Maths (Higher % are better) (Outcome measure)	13.8%	2013 England 9.5% S East 9.5%	14%	Results are available during 2015	(Children with a statement of special educational needs only)
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Non-Financial Performance – Education & Skills Portfolio									
Performance Measure.	2014/18 Final	Benchmark 2014 Academic year (Sep 13 to Jul 14)	14/15 Target	14/15 Q1 result	14/15 Q2 result	14/15 Latest result	Latest Performance	Getting better or worse	Narrative
Outcome: Fewer children under performed throughout their school years									
% of children attending good or outstanding schools (Outcome contribution monitor)	New for 14/15		Monitor only No target set	85%	80%	79% Q3	Monitor only No target set		.
% of children who are happy with their life as a whole. (BCC Quality of Life Survey) (Outcome monitor)	New for 14/15		Monitor only No target set	80%			Monitor only No target set	N/A	

Outcome: More residents will be in work

Performance Measure.	Result 2013 Academic year (Sep 12 to Jul 13)	Benchmark	Target 2014 Academic year (Sep 14 to Jul 15)	Result 2014 Academic year (Sep 14 to Jul 15)			Performance	Getting better or worse	Narrative
7 Number of adults on Adult Learning provision (Higher numbers are better) (Activity/demand measure)	New indicator for 13/14	<p><u>Scores out of 10</u> 2013/14 Learner satisfaction with training</p> <p>Oxfordshire 9.1 Kent 9.0 Bucks 9.0 Essex 8.8</p> <p>2012/13 Employer satisfaction with training.</p> <p>Bucks 9.1 Oxfordshire 8.5 Essex 8.2 Kent 7.8 (Data from Skills Funding Agency)</p>	<p>Sept 3500 December 7000</p> <p>March 8500 14/15 10,000</p>		4431 September	6242 (December)			Down on target. The areas which are below our targets are Missenden Abbey residential learning and a small drop in our leisure learning provision. There is likely to be a slight pick-up in January as the new term starts but these areas may not achieve their targets, they are planning additional infill activity to address this. The targeted and Skills delivery are largely on target. Despite being below target it is believed that the full grant for the year will be earned.

